

Creating and Supporting Your Development Team

Why consider a development team?

1. Leverage

Of mission, story, support and resources

2. Impact

To budget, program, donors and clients

- It takes time to decide what's best for your situation and organization
 - Consider your organization's short and long-term goals
- The team is an investment in a shared vision with the potential for a huge return
 - Support for the team is critical
- Access you need
 - Your team needs an advocate
- Balance your team
 - The right combination of staff and volunteers
- Pivot when needed
 - Try something new and say 'no' to what's not working
- Specialization within the team can lead to innovation/impact and success