



Gifted

Think about your team members as a gift. What do they give to the workplace? Remember to include skills, knowledge, values, or special attributes. List the person's name under the gift box. To the right, list the person's special gifts. A gift could be something as simple as a sense of humor.













Gifted Discussion Questions

Pair with one person in your small group to discuss the following questions:

1. Did you find this exercise easy or difficult?
2. Who was the most difficult person to list gifts or attributes for and why?
3. Who was the easiest person to list gifts or attributes for and why?
4. How does reminding yourself how gifted you are because of the giftedness represented in your team members impact your perspective about your team and how you work with/lead them?