



## STRATEGIES FOR INSTITUTIONS AS SERVANTS

What can agencies and institutions do to build stronger community members' groups and stronger communities? How to lead by "stepping back"?

**CHAMPIONS FOR CHANGE-** staff can work to get community members' power and resources - and can help agencies move from "lord to servant".

**SMALL GRANTS-** to activate citizenship through small amounts of funding to community member groups.

**SELF INVENTORIES-** what does our agency have to offer to strengthen local community members? (outside our service mission)

**ASSOCIATION MAPPING-** find and connect local associations and congregations.

**OTHER ASSET MAPPING-** discover what assets we have in our community to address issues.

**CONVENE INSTITUTIONS-** organize institutions to support community members' action — as community member groups want.

**AUTHORIZE COMMUNITY MEMBERS TO ACT-** agencies can use expertise and clout to encourage community members' action.

**SUPPORT COMMUNITY MEMBER ORGANIZING-** invest in and support the development of community member organizing groups and people centered community partnerships.

**ECONOMIC POWER—**buy, hire, train in ways that strengthen the local economy.