



STRATEGIES FOR INSTITUTIONS AS SERVANTS

What can agencies and institutions do to build stronger community members' groups and stronger communities? How to lead by "stepping back"?

CHAMPIONS FOR CHANGE- staff can work to get community members' power and resources - and can help agencies move from "lord to servant".

SMALL GRANTS- to activate citizenship through small amounts of funding to community member groups.

SELF INVENTORIES- what does our agency have to offer to strengthen local community members? (outside our service mission)

ASSOCIATION MAPPING- find and connect local associations and congregations.

OTHER ASSET MAPPING- discover what assets we have in our community to address issues.

CONVENE INSTITUTIONS- organize institutions to support community members' action — as community member groups want.

AUTHORIZE COMMUNITY MEMBERS TO ACT- agencies can use expertise and clout to encourage community members' action.

SUPPORT COMMUNITY MEMBER ORGANIZING- invest in and support the development of community member organizing groups and people centered community partnerships.

ECONOMIC POWER—buy, hire, train in ways that strengthen the local economy.